BOARD OF EDUCATION

Cape May County Special Services School District and Cape May County Technical School District

MINUTES

April 16, 2019 3:31 P.M.

The following were present at the board meeting: Mr. Alan I. Gould, Board President (arrived 3:35pm), Mrs. Jane Elwell, Board Vice-President, Mr. Robert L. Boyd, Board Member, Ms. Nancy Ramundo, Board Member, Mr. Anthony Anzelone, Board Member

Not present. Mr. Kenneth Merson, Board Member, Dr. Judith DeStefano, Board Member, Ms. Donna Groome, Chairperson, Cape May County Mental Health, Alcohol & Drug Abuse Board.

Also present at the meeting were Ms. Amy L. Houck-Elco, Esquire, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Ms. Jamie Moscony, Assistant Superintendent, Dr. Nancy M. Hudanich, Superintendent and administrators and teachers from both districts as well as members of the public.

PLEDGE OF ALLEGIANCE

Vice-President Jane Elwell read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Press of Atlantic City and the County Freeholder's office on July 11, 2018, as prescribed by Chapter 231, laws of 1975.

Ms. Nancy Driscoll, Director of Curriculum & Instruction and Adult/Post-Secondary & Continuing Education introduced the Automotive Technology Program teachers, John Dennison and Chris Sickerott and presented them with the Automotive Service Excellence (ACE) Accreditation Plaque.

In addition, Ms. Driscoll facilitated the Presentation of Certificates of Appreciation for their time and service of the on-site evaluation team who facilitated with the ASE standards of accreditation. Certificates were presented to:

Mike Elliott, North Wildwood Public Works Auto Mechanic (Class of '09) Tom Gentilini, Gentilini Dealerships Robert Haig, AutoZone Auto Parts Manager Ed Whalen, Whalen's Auto Repair & Tires

Mr. Steve Vitiello, Principal of the Cape May County Technical School District recognized each of the following Tech students for attaining the rank of Eagle Scout:

Michael E. Byron – 12th grade Cameron Day - 12th grade Joseph Verdade, Jr. – 12th grade

Mr. Gould congratulated the Eagle Scouts on their wonderful accomplishment and wished them the best of luck.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the following minutes were approved by roll call vote:

March 26, 2019 Board Meeting March 26, 2019 Executive Session March 26, 2019 School of Board Estimate Meeting

DISTRICT ACTION ITEMS - CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. She reported on enrollments, professional development and that the pool is up and running. In addition she mentioned that the upcoming prom students will be pampered by the Tech cosmetology students. On the motion of Mr. Boyd, seconded by Ms. Ramundo, the attached Assistant Superintendent Administrative District Report (Item 1, A-H) was approved by roll call vote.

On the motion of Mr. Anzelone, seconded by Mrs. Elwell, the attached item for Revenue & Expense (Item 2 / A-J) was approved by roll call vote.

On the motion of Mr. Boyd, seconded by Mr. Anzelone, the attached item for Curriculum (Item 3 / A-E) was approved by roll call vote.

On the motion of Mr. Anzelone, seconded by Mrs. Elwell, the attached item for Legislation & Policy (Item 4 / A–E) was approved by roll call vote.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / A-d plus addendum) was approved by roll call vote.

DISTRICT COMMUNICATION

Ms. Moscony commented on three staff retirements - Bonnie Phillips, Occupational Therapist, Angela Gloria, Physical Therapist Assistant and Lindsay Ash, Special Education Teacher, thanked them for their years of services and wished them well.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

Dr. Hudanich presented the Superintendent Administrative District Report to the Board. She reported that in addition to the cosmetology experience, special service students participated with Techs natural science students for an outdoor experience. Dr. Hudanich asked Hanna Toft to comment. Ms. Toft expressed to the Board how phenomenal that experience is. Dr. Hudanich also commented on Skills USA and that the softball field has been used for two games which resulted in wins for our team and a new positive student referral program in the High School. Finally, she commented and thanked Nancy Driscoll on evening and continuing education and the credit recovery program being planned for the summer. On the motion of Mr. Anzelone, seconded by Ms. Ramundo, the attached Superintendent Administrative District Report (Item 1) was approved by roll call vote.

On the motion of Mr. Anzelone, seconded by Mrs. Elwell, the attached item for Revenue & Expense (Item 2 / A-L) was approved by roll call vote.

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the attached item for Curriculum (Item 3 / A-D) was approved by roll call vote.

On the motion of Mr. Anzelone, seconded by Ms. Ramundo, the attached item for Legislation & Policy (Item 4) was approved by roll call vote.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Personnel (Item 5 / page 3) was approved by roll call vote.

DISTRICT COMMUNICATION

There was no further comment necessary as items were addressed under administrative report.

BOARD CORRESPONDENCE

Mr. Anzelone asked to pass on the Board's wishes and appreciation to all the retirees.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

On the motion of Mr. Boyd, seconded by Mr. Anzelone, the motion to schedule a Special Board Meeting to be held on May 14, 2019 3p.m. at the Cape May County Technical School District for personnel and any other business which may come before the board, formal action to be taken, was approved by roll call vote.

PUBLIC INPUT

Mr. Gould read the following statement:

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items, please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 932, public comment will be five minutes per person and limited in time to a total of 30 minutes for all public comments.

Ms. Sharon Lee Kustra read a statement on behalf of the Cape May County Technical School District Association regarding the proposal to bid out comprehensive facility services.

Ms. Hanna Toft requested the Board consider placing public input at the beginning of board meetings.

Ms. Martha Septynski – Vice President of the Cape May County Special Services School District's Association said their association supports the endeavors of Cape May County Technical School District's Association.

She also asked if item (L) under revenue and expense on the district action items regarding the bid process for comprehensive facility services was authorized for both school districts or just for the technical school district. Ms. Elco replied it was just for the technical school district.

Mr. Gould thanked the public for their input.

EXECUTIVE SESSION

On the motion of Mr. Boyd, seconded by Mrs. Elwell, the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:16 p.m. to discuss:

Attorney	Client	Privilege	-

HIB -

Personnel -

Negotiations-

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in

order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mr. Boyd, seconded by Mr. Anzelone for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of February 22, 2019 through March 21, 2019 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of March 22, 2019 through April 11, 2019 (1 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of February 22, 2019 through March 21, 2019 (0 HIB investigations) and acknowledged investigation(s) that occurred between the period of March 22, 2019 through April 11, 2019 (1HIB investigation) by roll call vote.

ADJOURN

On the motion of Mr. Anzelone, seconded by Ms. Ramundo, the meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Palanhoran

Korne Maw

Paula J. Smith, Board Secretary

Kathleen Allen Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT (Exhibit II-SS.1)

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas
 - (1) Suspensions
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark
 - (1) Use of Facilities Requests
- d. Transportation Report, Sharen Dever, Transportation Coordinator
- e. Enrollment Report
- f. Worker's Compensation Report
- g. Team Meeting Agendas
- h. ¿Que Pasa?

2. REVENUE & EXPENSE (Exhibit II-SS.2)

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary's monthly certification of budgetary line item status
- Financial reports and balance sheets February 2019, Board Secretary Report and Treasurers Report
- c. Board of Education's monthly certification of budgetary major account/fund status February 2019
- d. Bills as presented
- e. Budget Summaries, Enterprise and Student Activity Funds, February 2019
- f. Transfers
- g. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

Name	Purpose	Amount	Date/Years
Agreement for Extended School Year Program 2020 (with LEA)	Contract between CMCSSSD and LEA's for students attending the ESY Program	N/A	SY 2019-2020
Agreement for Extended School Year Program 2020 (Private Pay)	Contract between CMCSSSD and Parents/Guardians for students attending the ESY Program	N/A	SY 2019-2020
One to One Aide Agreement	Contract for 1:1 Aides between CMCSSSD and LEA's	N/A	SY 2019-2020
Tuition Agreements	BEH, MD, PSD, and AUT Contracts between CMCSSD and Sending Districts	N/A	SY 2019-2020

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Name	Purpose	Amount	Date/Years
Monica LaSalle (pending completion of paperwork)	Professional Service Contractor: Speech Language Specialist	\$75 per/hr and \$250 per observation	4/17/19 – 6/30/19
Amanda Jamison (pending completion of paperwork)	Professional Service Contractor: Occupational Therapist	\$75 per/hr and \$250 per observation	4/17/19 – 6/30/19
Gloucester County SSSD	To participate in Cooperative Transportation Services	\$0.00	SY 2018-2019
Gloucester County SSSD	To participate in Cooperative Transportation Services	\$0.00	SY 2019-2020

h. Professional Improvement Experience and Travel Expenses:

Name	Event	Location	Cost	Date(s)
Pamela McCabe	Building Resiliency In Our Youngest Students	Villas	N/A	7/15/19
Sheri Leiser	NJSHA Convention	Long Branch	\$235.20	5/2/19
Casey McCusker	PECS Level 1 Training	Philadelphia, PA	\$600.40	5/9/19 5/10/19
Alexandra Prince	PECS Level 1 Training	Philadelphia, PA	\$429.00	5/9/19 5/10/19
Kathleen Dolton	numotion 2019 Go Baby Go Workshop	Philadelphia, PA	\$97.84	5/17/19
Lauren Rossi	numotion 2019 Go Baby Go Workshop	Philadelphia, PA	\$60.00	5/17/19

i. Grants/Donations:

- (1) Grant: Submission of NJ Schools Insurance Safety Grant for 2019 in the amount of \$2,478
- (2) Donation: North Wildwood Elks Lodge #1896 50 various meats (turkey, ham, chicken) and 10 ShopRite Gift Cards in the amount of \$25 each for the Food Bank
- (3) Donation: Mr. & Mrs. Michael Monichetti \$500 to supply food for the CMCHS Prom
- j. The following item(s) to be disposed, or sold on gov/deals): None this cycle

3. <u>CURRICULUM</u> (Exhibit II-SS.3)

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed for:
 - (1) Cape May County High School/Ocean Academy
 - (2) OXE/LEEP

b. Presenters/Interns/Programs/Support Groups:

Name	Purpose	Amount	Date(s)
Frances Jones	Student Teaching/Field Experience to observe up to 30 hours, under the supervision of Heather Nanos	N/A	9/5/19 — 11/17/19
Go Teach Consultants, LLC	Train the Trainers PLC Development, Lesson Study, Horticulture PBL, NTO, Instructional Aides, Reading Intervention	\$7,000	8/12/19 8/13/19 8/14/19 8/19/19 8/20/19 8/21/19
Go Teach Consultants, LLC	Strategic Planning: Goals and Action Planning	\$4,200	8/2019 2/2020
Go Teach Consultants, LLC	Curriculum Writing and Customization: Addition of Culture Activities in SS	\$1,400	8/19/19
Go Teach Consultants, LLC	District Professional Development PLC Facilitation	\$8,400	8/28/19 8/29/19 9/10/19 11/12/19 2/2020 3/18/20
Go Teach Consultants, LLC	Danielson Teacher Evaluation Administrative Calibration, Walkthroughs, and Principal Evaluation Review	\$5,600	8/2019 9/2019 10/2019 2/2020

- c. SOAR Church friends (up to 20) to visit and bring lunch for selected staff and students in the autism classes for on 5/24/19 for Ocean Academy, and on 5/31/19 for CMC High School, at no cost to the district
- d. Frankie, Pet Therapy Dog (Stephanie Daher-Quinn), pending completion of paperwork
- e. Closing of Supermarket Careers Program as of June 18, 2019

4. <u>LEGISLATION & POLICY/REGULATION</u> (Exhibit II-SS.4)

Be it resolved the Board of Education approves/accepts upon the second reading:

- a. New Policy #1620, Employment of Chief School Administrator
- b. Revised Policy #2200, Curriculum Content
- c. New Policy & Regulation #2423, Bilingual and ESL Education
- d. Revised Policy #5530, Substance Abuse
- e. Revised Policy #5533, Student Smoking

5. PERSONNEL (Exhibit II-SS.5)

Be it resolved the Board of Education approves/accepts:

a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Request for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Rachel Adams	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	4/17/19 — 6/30/19
Diane Alexander	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	4/17/19 – 6/30/19
Elizabeth Peace	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	4/17/19 – 6/30/19
Alexis Willis	Substitute 1:1 Aide 1:1 Aide	Itinerant	\$13.00 per/hr	4/17/19 – 6/30/19
DeThomas, Julia	Substitute School Bus Driver	Transportation	\$19.00 per/hr	4/17/19 – 6/30/19
Bonnie Phillips	Occupational Therapist	N/A	Retirement	7/1/19
Angela Gloria	Physical Therapist Assistant	N/A	Retirement	7/1/19
Lindsay Ash	Special Education Teacher	N/A	Resignation	7/1/19
Beth Haflin	After School Support (Detention)	General	\$35.00 per/hr	4/17/19 – 6/30/19
Gerry Hofferica	After School Support (Detention)	General	\$35.00 per/hr	4/17/19 – 6/30/19
Dorothy Dilger	Substitute School Nurse	General	TBD	4/17/19 – 6/30/19
Sharon Raring	Behavior Specialist	General	Schedule A-3 Step 3, MA, \$68,464, 10 months	9/1/19 – 6/30/20
Nicholas Bailey	Assistant Principal	General	MS, \$94,200, 12 months	7/1/19 – 6/30/20
Certificated Staff (10 & 12 month)	Teachers, Related Services Staff & Administrators	General	Exhibit	SY 2019-2020
Extended School Year Staff	Teachers, Related Services Staff, Teacher School Aides, One to One Aides	ESY	Exhibit	6/27/19 – 8/1/19

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- b. Professional Development Trainings: None this cycle
- c. Leaves of Absence:

Employee #	Sick Days	Personnel Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
5952	0	0	0	8	FMLA	4/8/19 – 4/17/19
5927	6	0	0	0	BOE	4/15/19 – 4/30/19
6251	0	0	0	16	FMLA	4/1/19 – 4/30/19
6455	0	0	0	19	BOE	3/25/19 – 4/18/19

d. Increase Substitute Nurse Per Diem rate from \$135 to \$185 to remain competitive and aligned to comparable rates in Cape May County

6. COMMUNICATION (Exhibit II-SS.6)

- a. Bonnie Phillips, Occupational Therapist: Retirement Letter, effective 7/1/19
- b. Angela Gloria, Physical Therapist Assistant: Retirement Letter, effective 7/1/19
- c. Lindsay Ash, Special Education Teacher: Resignation Letter, effective 7/1/19
- d. CMC Scholarship Winners 2019
- e. Ocean Academy Quarterly Newsletter "Ocean Waves"

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT (Exhibit II-TS.1)

Director of Building & Grounds

Principal

Director of Curriculum & Instruction

Adult/Post-Secondary & Evening/Continuing Education

Director of Guidance & Special Education

Superintendent

2. REVENUE & EXPENSE (Exhibit II-TS.2)

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 February 2019, board secretary report and treasurers report, pending audit;
- c. Board of education's monthly certification of budgetary major account/fund status:
- d. Bills as presented:

Dolan Mechanical	ESIP final payment (as adjusted)	\$15,676.35	4/16/2019
Dolan Mechanical	ROD grant final payment	\$10,642.22	4/16/2019

- e. Budget summaries, February 2019;
- f. Transfers;
- g. Bids, contracts, reports, agreements

Name- Report/Contract	<u>Purpose</u>	<u>Amount</u>	Date/Year(s)
Pay to Play Resolution	Roof Repairs	\$23,000.	4/16/2019
Robert Ganter Contractors, Inc.	·		

h. Authorize Business Administrator to pay all bills due and owing for April 2019 by April 30, 2019. (Payment list to be presented at the May 28, 2019 meeting).

i. Grants/Donation for applying/accepting:

Name of Grant	Apply/Accept	Amount	Date
Perkins Post-Secondary State	apply	\$82,739.	SY 2019-20
Vocational Education Aid	• • •		
Perkins Secondary (Federal)	apply	\$93,853.	SY 2019-20
Perkins Secondary (Reserve)	apply	\$17,892.	SY 2019-20
Pre-Apprenticeship Training	apply	up to \$400,000.	SY 2019-20
NJ Schools Insurance Group Safety	accept	\$6,634.	SY 2019-20
IDEA-B Amendment			SY 2018-19
Name of Donor/Donation	Apply/Accept	<u>Amount</u>	<u>Date</u>
Walmart (Rachel Abel)	accept	\$100.	4/16/2019
(gift card - to purchase item(s) for a	thletic departmen	t)	
Dr. Eric Thomas, Sunshine Denistry	[,] accept	unknown	4/16/2019
DenOptix Digital Imaging System ar	nd		
Orthoralix 9000 Pano for Dental Ass	sisting Program		

obsolete - missing parts

j. Travel (Employee/Board Member)

Name Event Location Cost Date(s)

Nancy M. Hudanich NJASA Leadership Conf.

Paula J. Smith NJASBO Conference Atlantic City \$332.06 6/5-7/2019

unknown

Haworth desk/file pedestal

tag #10040000 tag #1004261

I. Authorize advertising for bids for comprehensive facility services including custodial/grounds/maintenance/management services.

3. <u>CURRICULUM</u> (Exhibit II-TS.3)

a. Job cards February 2019;

b. Educere/homebound instruction for the following student:

T.C. 3/19/2019 – TBD

c. Student Code of Conduct, Student/Parent Handbook;

d. Field Trips:

<u>Date</u> 4/16/2019	Destination/Purpose CMC Fire Training Academy & CMC Correctional Center Watch morning fire training & afternoon tour correctional center (grade 10)	Students/Te 19	achers/Ai 1	ide
5/2/2019	Cape May Beach Plum Farm/Dellas S Hospitality/curriculum (grades 9-12)	Store 14	2	
5/13/2019	Burlington County Institute of Techno State Board of Cosmetology Practica (grade 12, post-secondary)		2	2
5/29/2019	N.J. Convention & Exposition Center Construction Industry Career Day (grade 11)	16	2	
6/7/2019	Pine Barrens, Chatsworth Explore ecosystem while canoeing through Pine Barrens (grades 9-12)	55	3	

4. <u>LEGISLATION & POLICY</u> (Exhibit II-TS.4) (no recommendation)

5141.4	Missing Abused and Neglected Children
5141.4	Missing Abused and Neglected Children_Regulation
5141.21	Administering Medication
5141.21	Administering Medication_Regulation
	Exhibits

5. PERSONNEL (Exhibit II-TS.5)

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

Recommend approval of the following personnel/positions/salaries:

Name	Position	<u>Description</u>	Step	<u>Effective</u>
		<u>Funding</u>	<u>Amount</u>	Date(s) or
		<u>Program</u>	<u>Longevity</u>	# of Days
Anania, Lauren	Teacher of Spanish	resignation		6/30/2019
Johnston, Robert	Teacher of Pastry/Baking	retirement		6/30/2019
Krautler, Andrea	Teacher of Financial Literacy, Social Studies, Maritime History & Leadership	resignation		6/30/2019
Takayama, Daniel	Teacher of Science	retirement		6/30/2019
Mason, Tarin	Long Term Substitute Teacher Planning/Preparation (Teacher of Mathematics)		\$110 per/day	4/1/2019- 4/18/2019
Combs, Chelsey	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018/19
Wallace, Brittany	Tutoring Teacher	ESEA	\$29 per/hr	SY 2018/19
Employee #29		FMLA	paid/unpaid	3/25/2019- 4/30/2019
Employee #915		FMLA	paid	3/28/2019- 4/15/2019
Employee #938		FMLA/Worker's Compensation	paid	4/2/2019 – 4/9/2019

6. <u>COMMUNICATION</u> (Exhibit II-TS.6)

Correspondence from

Robert Johnston, Teacher of Pastry/Baking

Synopsis

Notification of retirement effective June 30, 2019. Giving thanks for the opportunity to teach great students, at a wonderful high school, with an amazing group of people. Faithfully served the district as Teacher of Pastry/Baking for 26 years.

Correspondence from

Lauren Anania, Teacher of Spanish

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Synopsis

Letter of resignation effective June 30, 2019. Appreciates opportunities for professional development district provided and has enjoyed her time at the Tech and grateful to be part of such a supportive team.

Correspondence from

Daniel Takayama, Teacher of Science

Synopsis

Notification of retirement effective June 30, 2019. Giving thanks for letting him serve under the guidance of Dr. Hudanich and the Board. Faithfully served the district as Teacher of Physical Science for 12 years.

Correspondence from

Andrea Krautler, Teacher of Financial Literacy/Social Studies/Maritime History & Leadership

<u>Synopsis</u>

Letter of resignation effective June 30, 2019. Is relocating for family to continue serving in the United States Coast Guard. Enjoyed working with students, staff and the administration. Giving thanks for the opportunity to teach at the Tech and making connections between the Tech and the Coast Guard Training Center as well preparing students to be civic minded and fiscally responsible.

Correspondence from

State of New Jersey Department of Education, Office of Career Readiness Synopsis

The following reapproval applications for the following Career and Technical Education Programs of Study have been approved, effective March 31, 2019:

Broadcasting Journalism

Commercial & Advertising Art

Recording Arts Technology/Technician

Welding Technology/Welder